



Partnership & Collaboration Policy DEVI Sansthan, Lucknow

1. Purpose

This policy defines DEVI Sansthan's approach to partnerships and collaborations with organizations, institutions, donors, government agencies, and other stakeholders. It aims to ensure that collaborations align with DEVI Sansthan's mission, values, and strategic goals to maximize social impact in the education sector.

2. Scope

This policy applies to all forms of partnerships, including funding agreements, programmatic collaborations, knowledge-sharing initiatives, and resource-sharing models.

3. Guiding Principles

- **Alignment with Mission**: Partnerships must support DEVI Sansthan's objectives in education and social development.
- **Transparency & Accountability**: Open communication and clearly defined roles to ensure responsible collaboration.
- Mutual Benefit: Both parties should derive value from the partnership.
- **Compliance & Ethics**: Adherence to Indian laws, FCRA regulations, and donor requirements.
- **Sustainability & Impact**: Long-term value creation and measurable outcomes.

4. Types of Partnerships

- **Strategic Alliances**: Long-term collaborations with government bodies, NGOs, and corporate entities.
- **Programmatic Partnerships**: Joint execution of educational programs or initiatives.
- Funding Partnerships: Grants, CSR collaborations, and donor support.









- **Research & Knowledge-Sharing**: Joint research, capacity-building initiatives, and best practice exchanges.
- **Technology & Innovation Collaborations**: Partnering with tech firms for EdTech solutions.

5. Partnership Process

A. Identification & Assessment

- Assess potential partners based on their vision, credibility, and expertise.
- Evaluate alignment with DEVI Sansthan's goals and ethical standards.

B. Agreement & Documentation

- Define objectives, responsibilities, timelines, and funding structures.
- Sign formal **Memoranda of Understanding (MoU)** or contracts.
- Ensure legal and financial due diligence.

C. Implementation & Monitoring

- Regular progress reviews and performance evaluations.
- Clear governance mechanisms for decision-making and dispute resolution.
- Mid-term and final impact assessments.

6. Reporting & Communication

- **Internal Reporting**: Periodic updates to DEVI Sansthan's leadership and governing board.
- **Donor & Stakeholder Reports**: Progress updates and financial transparency.
- **Public Communication**: Sharing success stories and impact metrics through media and digital platforms.

7. Exit & Termination of Partnerships

- Partnerships may be terminated if:
 - $_{\circ}$ $\,$ There is a breach of agreement or ethical misconduct.











- Objectives are no longer aligned.
- Financial or operational risks arise.
- A structured exit strategy will ensure minimal disruption to ongoing programs.

8. Policy Review & Updates

- The policy shall be reviewed every **two years** or as required.
- Amendments require approval from the **Governing Board**.

Approved by: Governing Board of DEVI Sansthan

Nixon Joseph Group Director DEVI Sansthan



